

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – March 10, 2014**

The East Troy Community School District Board met in regular session on March 10, 2014. The meeting was called to order by President, Dawn Buchholtz at 7:01 p.m. followed by the Pledge of Allegiance. Board members present were Ted Zess, Murry Mitten, Martha Bresler, Mike Zei and Dawn Buchholtz. Also present were Kathy Zwirgzdas, Amy Foszpanczyk, administrators, one guest and one reporter.

Dawn Buchholtz read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Mike Zei and seconded by Murry Mitten for approval of the agenda. Motion carried unanimously. A motion was made by Mike Zei and seconded by Ted Zess for approval of the amended agenda. Motion carried unanimously.

V. APPROVAL OF MINUTES ON FEBRUARY 24, 2014 REGULAR BOARD MEETING

A motion was made by Mike Zei and seconded by Ted Zess to approve the minutes of the February 24, 2014 regular Board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

No items submitted.

VIII. ADMINISTRATIVE REPORTS

A. District Administrator Report:

- i. Dr. Chris Hibner delivered an update of the status of a referendum roadmap, explaining that a letter stating building needs/concerns was sent home to parents and will be sent out to District staff. He explained that building level administrators will be meeting with building staff to seek input regarding perceived needs, concerns, and possible solutions for consideration as it relates to each preliminary option. In addition, he stressed the importance for building level administrators to keep the focus on the core objectives of the Ad-Hoc facilities committee – efficiency, community relations, safety and security, long-term vision, fiscal responsibility, 21st

Century learning spaces and practices, and space for art programs. He also elaborated on future steps and plans in the referendum roadmap.

- ii. Dr. Chris Hibner discussed personalized learning environments and how they assist with ensuring a year plus of growth and increasing opportunities for higher student engagement by meeting student interest, readiness levels, and providing more opportunities of choice to the student toward proper demonstration and understanding of the learning target. He stressed with this focus, we must refine and alter our practices, provide a learning environment that continually promotes more independent learners that also reinforces a multitude of learning paths through independent work, small group work, whole group work, use of digital media, etc. that not only focuses on being a consumer, but also a producer. Ultimately, allowing the child to determine when and where each of these components is needed with the facilitation of the professional educator.
- iii. Dr. Chris Hibner explained that with 2013 Wisconsin Act 20, there will no longer be partial open-enrollment but “course options” to allow students to enroll in courses in surrounding districts, charter schools, various institutions of higher education, and approved nonprofit organizations at no cost to the student. Specifically, the new Course Options law allows a pupil enrolled in a public school district to take up to two courses at any time from an educational institution. Dr. Hibner went on to explain how he believes this will not only be about programming, but of the quality learning experience one will be receiving. Meaning, a child may elect to come to East Troy or leave East Troy based for a course or two because of not only a programming opportunity within the district or outside of the district, but the professional educator that would be available in the district or outside of the district. Finally, he stated whether one agrees or disagrees philosophically with different laws, and not attempting to debate the actual intent of any law, the reality is that families are being provided more “choices” as school districts are competing for families in a transient society as it relates to what programs, practices, support, facilities, results, etc., they have, will have, and are producing. In addition, Dr. Hibner commented that he supports and respects greatly the idea of parents having choices since they should be the strongest advocate for their child toward receiving a quality education. That it is up to the East Troy Community School District and East Troy Community to demonstrate why this should be the choice. However, with that being said, he reiterated the current and ongoing challenge is not only to ensure that we move forward promptly and continually with all facets of our educational system – (student achievement / results / successes, quality teaching and leadership practices, digital media/technology, facilities,

operations, and community engagement) toward ensuring the district of choice which is difficult in itself, but to do so while our Revenue Limit remains almost the same as was during the 2008 – 2009 school year. This is why ongoing support from all stakeholders is crucial.

- iv. Dr. Chris Hibner updated the Board on State assessments beginning the 2014-2015 school year; all 11th grade students will need to take the ACT assessment and all 9th and 10th grade students will need to take the Aspire Assessment, which will be taking the place of ACT EXPLORE and ACT PLAN.
- B. Business Manager Report: No report submitted.
- C. Director of Instruction Report: No report submitted.
- D. Director of Special Education/District Assessment Coordinator: No report submitted.
- E. Student Representative Report: Charlie Kutschenreuter reported on a recent student vs faculty basketball game, a dodgeball tournament, girls basketball having a regional championship and playing in the first round of sectionals, boys basketball lost in the first round of sectionals, that overall student moral is good and that he recently got back from the 2014 Eastern High School Ski and Snowboard Championships at Mt. Attitash in New Hampshire, where the Mens Team Wisconsin placed 5th.
- F. School Board President's Report: No report submitted.

IX. FINANCIAL REPORT

No report submitted.

X. DISCUSSION/ACTION ITEMS

- A. Approval of High School Extended Field Trip: A motion was made by Martha Bresler and seconded by Mike Zei to approve the amended code of conduct for the 2015 France/Spain trip that was previously approved. Motion carried unanimously.
- B. Staffing Resignation: A motion was made by Mike Zei and seconded by Murry Mitten to approve the retirement of Michael Weygand. Motion carried unanimously.
- C. Approval of 2014-2015 fees: A motion was made by Ted Zess and seconded by Murry Mitten to approve an increase in the high school student parking fee to \$50.00 and an increase in the high school athletic fees to \$60.00 per sport with no family cap. Motion carried unanimously.
- D. Youth Options Requests: A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the Youth Options requests for the 2014-2015 school year. Motion carried unanimously.

- E. Compensation Committee Update: Kathy Zwirgzdas presented a brief update on items discussed during recent Compensation Committee meetings and received feedback to develop further details with the compensation committee on the hybrid model.
- F. Notice of Election of School Board Members: Dr. Hibner read the official notice of election of School Board members.
- G. Open Enrollment Request: Item moved to executive session.
- H. Update on Student Disciplinary Issue: Item moved to executive session.
- I. Preliminary Staffing Proposals: Item moved to executive session.
- J. Administration and Supervisory Contracts per Statute 118.24(6): Item moved to executive session.

XI. POLICY REVIEW AND DEVELOPMENT:

- A. Board Policy 551 – Leaves (military leave language) was discussed and there will be no change to the current policy.
- B. Board Policy 661 – Fund Balance: Kathy Zwirgzdas presented the current policy and recommended changes and the Board briefly discussed.
- C. Policy 443.41 – Head Lice Procedure was tabled.
- D. Policy 443.4 – Drug/Alcohol/Inhalent: Stacey Kuehn presented the current policy and recommended changes and the Board briefly discussed.
- E. Naming School Facilities: Dr. Hibner suggested to the Board that a policy be put into place concerning procedures and guidelines for naming school facilities. The Board briefly discussed.

XII. COMMUNICATIONS/ANNOUNCEMENTS

Dr. Chris Hibner congratulated all winter extra-curriculars and athletic teams on their successes. He also congratulated Ted Zess and Allen Integrated Control Systems, Inc. for receiving a Small Business Award.

Dr. Chris Hibner also announced to the Board that the District posted the Buddy Bench video on the District Facebook page and stated that it has reached over 25,000 people across the nation in about five days.

Amy Foszpanczyk announced that the 5th grade students, as part of their project based learning class, currently have an African exhibit of research and artwork displayed in the basement of the East Troy Public Library. She encouraged both the Board and public to take a few minutes to walk through the exhibit to see the outstanding efforts of our students and staff.

XIII. BOARD OF EDUCATION – FUTURE ITEMS:

Martha Bresler and Dawn Buchholtz inquired about the recent meeting concerning parking and traffic at Leona Doubek Elementary. Lindsey Harris stated that there is no future meeting scheduled at this time, as they are waiting to hear back from the Village.

Murry Mitten would like the Board to be updated on the status and progress of students that have been expelled.

XIV. ADJOURN TO EXECUTIVE SESSION

A motion was made by Ted Zess and seconded by Martha Bresler to adjourn to executive session for discussion of open enrollment request, update on student disciplinary issue, preliminary staffing proposals, and administration/supervisory contracts per Statute 118.24(6) as provided under s.s. 19.85 (1) (c) and 19.85(1)(c). Ted Zess, aye; Murry Mitten, aye; Martha Bresler, aye; Mike Zei, aye; Dawn Buchholtz, aye. Motion carried unanimously. Meeting adjourned at 9:05 p.m.

XV. RECONVENE TO OPEN SESSION

A motion was made by Ted Zess and seconded by Murry Mitten to reconvene to open session at 10:40 p.m. Ted Zess, aye; Murry Mitten, aye; Mike Zei, aye; Martha Bresler, aye. Dawn Buchholtz, aye. Motion carried unanimously.

A motion was made by Ted Zess and seconded by Mike Zei to approve the open enrollment request. Ted Zess, aye; Murry Mitten, aye; Mike Zei, aye; Martha Bresler, aye. Dawn Buchholtz, aye. Motion carried unanimously.

A motion was made by Martha Bresler and seconded by Ted Zess to allow Dr. Hibner to distribute 1.11% accordingly in salaries to administrators and supervisors for the 2014 - 2015 school year; to accept administration recommendation to increase the premium for health insurance for any administrator and supervisor to 9%, and to accept 2014 - 2015 administrative and supervisor contracts. Ted Zess, aye; Murry Mitten, aye; Mike Zei, aye; Martha Bresler, aye. Dawn Buchholtz, aye. Motion carried unanimously.

A motion was made by Ted Zess and seconded by Murry Mitten to adjourn. Motion carried unanimously. Meeting adjourned at 10:45p.m.

Respectfully submitted,

Mike Zei